**MPCA Code of Ethics** © 2016, 2025

1. **Overview/Preamble**

As Clergy, we have been called to serve our communities in a variety of ways: as teachers, mentors, counselors, officiants, ritualists, healers, writers, activists, artisans, and consultants. In doing so, we see value in following standards of practice that support us regarding professionalism and accountability. We seek to celebrate and share spiritual diversity, with honor, respect, freedom, compassion, healthy boundaries, and safety. As such, we are an inclusive organization and oppose any form of discrimination based on race, ethnicity, age, gender, gender identification, sexual orientation, religion, disability, economic circumstance, physical appearance, marital status, or military status.

1. **Responsibilities to the organization**

I willuphold MPCA’s mission regarding support of fellow Clergy

 I will seek ongoing community and educational opportunities

 I will seek support and consultation when needed

 I will conduct myself with dignity, transparency, and honor

 I will uphold MPCA’s ethical standards of practice

1. **Responsibilities to the community**

 I will support the celebration of our unique beliefs and practices

 I will provide confidential support

 I will offer service in my area of expertise

 I will engage in healthy relationships

 I will protect vulnerable children and adults with whom I have contact

I will uphold state laws directly impacting Clergy as Mandated Reporters (Maine statute: *Title 22 Section 4011A*)

1. Mandated Reporters must adhere to state and federal laws regarding confidentiality.
	1. Confidentiality is **not** protected when there is reasonable suspicion regarding
		1. Child abuse, neglect, exploitation, maltreatment
		2. Abuse, neglect, exploitation, or maltreatment of an incapacitated adult
		3. Risk/Danger to self or others
2. **Responsibilities to the profession**

To maintain professionalism, competence, accountability, integrity, respect, and confidentiality.

1. I will actively seek opportunities which enhance my knowledge and skills
2. I will be accountable regarding the outcome of my actions
3. I will respect Nature
4. I will have self-awareness as to how my belief systems, values, needs, and limits impact my work
5. I will have respect for others and honor civil, legal, and human rights
6. I will follow due-process regarding ethical complaints
	1. Ethical violations include:
		1. Assault, abuse, exploitation, maltreatment of children and adults
		2. Fiscal misconduct
		3. Failure to follow Mandated Reporting laws
		4. Misrepresentation
		5. Violation of confidentiality
		6. Failure to adhere to the MPCA code of ethics